

Aikido of London

Child Safeguarding and Protection Policy

This policy applies to all coaches, individual members and volunteers who teach and assist.

Policy aims:

To protect children and young people (those under the age of 18 in England, Wales and Northern Ireland and those under 16 in Scotland) who attend Aikido of London classes or seminars.

Aikido of London has a responsibility to promote the welfare and safe keeping of all children and young people. We are committed to ensuring that everyone who engages in Aikido does so in a safe way that protects them.

Legal framework:

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

- The Children Act 1989
- The United Convention of the Rights of the Child 1991
- The Data Protection Act 1998
- The Sexual Offences Act 2003
- The Children Act 2004
- The Equality Act 2010
- The Protection of Freedoms Act 2012
- Relevant Government guidance on safeguarding children

Aikido of London recognises that:

- the welfare of the child is paramount, as enshrined in the Children Act 1989
- all children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare

- the responsibility to safeguard children in Aikido lies with all adults involved in the practice of Aikido and not just the Head Coach and/or designated Safeguarding Officer.

Aikido of London will seek to keep young people safe by:

- valuing them, listening to and respecting them
- taking all safeguarding concerns seriously, responding to them swiftly and appropriately as detailed in the procedures which support this policy
- ensuring that all reasonable steps are taken to protect children from harm, discrimination and degrading treatment
- appointing a Lead Safeguarding Officer to take responsibility for the dissemination of this policy and related procedures
- appointing a Safeguarding Committee to consider and respond to all concerns of a safeguarding nature
- to appoint a Child Protection Officer (ACPO) and/or a Club Welfare Officer (CWO) who will receive training from relevant courses designated by London Sport/Sport England.
- sharing information about child protection and good practice and working with children, parents, coaches, staff and volunteers
- sharing concerns and working with agencies who need to know, and involving parents and children appropriately.

Aikido of London is committed to reviewing our policy and good practice annually.

This policy is current:2019

Signed



Director and Head Coach.